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No. 0115/SA/ITHB/III/2023



Certificate of Participation

awarded to

Shan Cleary Varian

for attending the Alumni Sharing of

“What Company Looks in You”

Guest Speaker:

Deby Sintya, S.E.

SAP FICO Consultant at Deloitte

conducted by Harapan Bangsa Accounting Student Association on March 25th, 2023

Harapan Bangsa Business School

Head of
Accounting Department

Dr. Bobby W. Saputra, CA., CFP®, QFE®, CSRA.



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