





Certificate of Participation

awarded to

Dennis William

for his participation as a Participant on the CEO Talk

"VUCA: VOLATILITY - UNCERTAINTY - COMPLEXITY - AMBIGUITY"

Speaker:

Joseph Lumban Gaol

CEO of PT Axiata Digital Services Indonesia

conducted by ITHB Career Resource Center on November 13^{th} , 2020

Institut Teknologi Harapan Bangsa

Director of Student Affairs and Career Resource Center

Jusak Sali Kosasih, Ph.D.

Wak K



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