



## Certificate of Participation

awarded to

## Shan Cleary Varian

for attending the Company Visit of

"Ready to Face the Real Work Space"

conducted by Harapan Bangsa Accounting Student Association on January 27th, 2023

Harapan Bangsa Business School

Head of Accounting Department



Dr. Bobby W. Saputra, CA., CFP®, QFE®, CSRA.



Please scan this QR code to verify this certificate

Director of Student Affairs and Career Resource Center

Jusak Sali Kosasih, Ph.D.

Wale K