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No. 0473/SA/ITHB/IV/2022



Certificate of Participation

awarded to

Alvan Lael Hermawan

for attending the online Company Visit of

"Budaya Kerja Kaum Milenial"

Guest Speaker:

William Surya, Marketing Communication at PT Bank Digital BCA

conducted by Himpunan Mahasiswa Manajemen dan Online Business on April 2nd, 2022

Harapan Bangsa Business School

Head of Management and
Online Business Department

Dr. Laura Lahindah, S.E., M.M.



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Jusak Sali Kosasih, Ph.D.