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No. 0479/SA/ITHB/IV/2022



# Certificate of Participation

awarded to

*Rafael Nayandra jp*

for attending the online Company Visit of

*"Budaya Kerja Kaum Milenial"*

Guest Speaker:

*William Surya, Marketing Communication at PT Bank Digital BCA*

conducted by Himpunan Mahasiswa Manajemen dan Online Business on April 2<sup>nd</sup>, 2022

Harapan Bangsa Business School

Head of Management and  
Online Business Department

**Dr. Laura Lahindah, S.E., M.M.**



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