



INSTITUT  
TEKNOLOGI  
HARAPAN  
BANGSA  
*Veritas vos liberabit*

No. 017/SP/CRC/ITHB/XI/2020

## CERTIFICATE OF APPRECIATION

awarded to

*Joseph Lumban Gaol*

*CEO of PT Axiata Digital Services Indonesia*

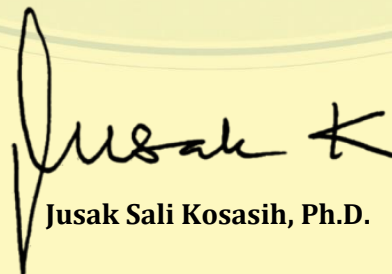
for delivering CEO Talk on

*“VUCA: Volatility - Uncertainty - Complexity - Ambiguity”*

conducted at Institut Teknologi Harapan Bangsa, on November 13<sup>th</sup>, 2020

Institut Teknologi Harapan Bangsa

Director of Student Affairs and Career Resource Center

  
Jusak Sali Kosasih, Ph.D.



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