



From: Growing Science
200 King street North
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Dear Ivan Diryana Sudirman

I would like to confirm that your paper entitled **“Facing the new normal by increasing company performance with orientation on innovation, entrepreneurship and creativity” with Laura Lahindah, Ronny Samsul Bahri and Intan Rahmatillah** has been accepted for publication on Management Science Letters, An international journal indexed by DOAJ, EBSCO, Scopus and Scimago.

We also confirm the receipt of \$620 for the processing of the paper.

Sincerely,

Seyed Jafar Sadjadi

Growing Science